

# Ubuntu Municipality



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ubuntu • ithemba • izithethe  
humanity • hope • heritage*

## DIRECTOR: INFRASTRUCTURE AND PLANNING

(5-YEAR FIXED TERM CONTRACT)

**Total Remuneration Package:**

**Minimum: R726,954 p.a. Midpoint: R816,803 p.a. Maximum: R906,651 p.a.**

NB:

1. Applications must be submitted on the **ANNEXURE C APPLICATION FORM FOR SENIOR MANAGERS** obtainable from [www.ubuntu.gov.za](http://www.ubuntu.gov.za)
2. Shortlisted applicants will be required to have their qualifications verified and undertake a competency assessment in line with Regulation 16 of Government Gazette No. 37245
3. The successful candidate will be based in the Ubuntu Municipality and sign an Employment Contract, Performance Agreement, disclose financial interest and be subject to security vetting.

### REQUIREMENTS:

Amongst the requirements of being an innovative, self-driven and articulate individual with competency to create a sustainable legacy of service delivery and spatial planning excellence in the Ubuntu Municipality, the following are also expected from a successful candidate:

- A minimum qualification of a recognised B. Degree in Engineering or an equivalent qualification of at least NQF Level 6;
- A minimum qualification in Town and Regional Planning or Development Studies or an equivalent qualification of at least NQF Level 6;
- A Certificate in Municipal Financial Management (SAQA Qualification ID No. 48965);
- A minimum of five (5) years' of experience at middle management level preferably in Local Government;
- Applicants must possess core managerial and occupational competencies contained in Regulation 26 of the Local Government: Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Managers, 2006;
- Applicants must meet the minimum competency levels as per National Treasury Regulation R493 in the Government Gazette No. 29967 dated 15 June 2007;
- Personal attributes of integrity, honesty, maturity, courtesy, transparency and commitment to ensure progressive democratic and accountable governance that delivers sustainable and efficient services;
- Transformational and developmentally driven managerial experience based on thorough knowledge of complex local government statutory framework and functional challenges to ensure service delivery excellence that will maximize a climate conducive to promotion of improved economic development;
- Good knowledge and understanding of:

- relevant policy and legislation;
  - municipal infrastructure planning, construction and maintenance systems and performance management;
  - service delivery imperatives, development and town planning services;
  - legislative, regulatory, standards, policy, practices and operating standards compliance imperatives;
  - supply chain management regulations and relevant legislation;
  - Occupational Health and Safety Act, applicable regulations and other related prescripts;
  - Municipal Infrastructure Grant implementation and compliance processes;
- Proven track record of outcome oriented leadership style;
  - Five (5) years experience at middle management level or as programme /project manager and 3-4 years must be at professional / management level engineering management experience
  - Certificate of competency as required in terms of the General Machinery Regulations, 1988 or registration with a recognised relevant engineering professional body will serve as an added advantage
  - Valid motor vehicle drivers' license.
  - Proven ability to negotiate and communicate at all spheres and levels of Government and
  - A municipal infrastructure and town planning background will be an added advantage.

#### **KEY PERFORMANCE AREAS:**

- Responsive to the service delivery and spatial planning needs of the institution;
- Lead and direct the functions related to basic service delivery, spatial planning and land use management in accordance with applicable legislation, regulations, directives, contracts and agreements;
- Must be able to formulate engineering master planning, project management and implementation;
- Manage and facilitate development and reviews of policies and by-laws;
- Manage the functionality of service delivery and spatial planning structures and systems;
- Manage operations, maintenance, planning and administration of municipal infrastructure capital projects.
- Manage the Department's budget planning, implementation and budget review to support priorities and deliveries in the context of the IDP;
- Provide visionary and innovative leadership to a diverse workforce to ensure optimal utilisation of the Council's resources in terms of implementing its strategic objectives articulated in the IDP and fulfilment of its legislative mandate;
- Provide advice and support to Council and the Municipal Manager;
- Implement the service delivery budget implementation plan and Council resolutions and
- Ensure that the Municipality is provided with effective and efficient infrastructure and planning services aligned with political priorities and programmes of Council.

#### **ENQUIRIES:**

Enquiries must be directed to Ms Nonceba Mkontwana on 053 621 0026 and/or [mmkotwana@ubuntu.gov.za](mailto:mmkotwana@ubuntu.gov.za) Interested and appropriately qualified people should address their applications together with a comprehensive curriculum vitae, certified copies of qualifications and names of at least three contactable referees to: **The Municipal Manager, Ubuntu Municipality, Private Bag X329, Victoria West, 7070.**

Alternatively, applications can be hand delivered to the Office of the Municipal Manager at **78 Church Street, Victoria West** or emailed (with all attachments including scanned certified copies) to: [recruitment@ubuntu.gov.za](mailto:recruitment@ubuntu.gov.za)

**NB!** Faxed, incomplete and late applications will not be considered. Canvassing with Councillors and whoever is not permitted and proof thereof will result in disqualification.

**CLOSING DATE: 27 JANUARY 2017**

The Municipality reserves the right not to make an appointment. Women and people with disabilities are encouraged to apply.

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**T MAKHOB**  
**MUNICIPAL MANAGER**  
**NOTICE NO.:**