

Ubuntu Municipality



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**NOTICE NO: 3/2024  
ADVERTISEMENT**

Ubuntu Local Municipality with its headquarters in Victoria West, invites suitable candidates and people with disabilities to apply for the following vacant post. The Municipality is an equal opportunity, affirmative action employer subscribes to the principles of employment equity and actively promotes representation in terms of race, gender and disability.

**DIRECTORATE: INFRASTRUCTURE**

**POSITION** : **Director: Infrastructure and Technical Services**  
**LEVEL** : **Manager reporting directly to the Municipal Manager**  
**CENTRE** : **Victoria West**

**A. Annual Total Remuneration Package**

According to Government Gazette No. 47538 dated 14 June 2023: Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Manager.

- Minimum Total Remuneration Package - **R 884 772.00** Midpoint Remuneration Package - **R 994 126.00** Maximum Remuneration Package - **R 1 087 610.00**
- A Remote Allowance not exceeding 10% of the total remuneration Package may also be paid.

**B. TERM OF APPOINTMENT:**

- Permanent Appointment

**C. YEARS OF EXPERIENCE**

Minimum of five (5) years at middle management level preferably at Local Government environment.

**REQUIREMENTS:**

- A minimum qualification of a recognized B. Degree in Engineering or an equivalent qualification of at least NQF level 7; Post graduate qualification will be an added advantage.

- A minimum of five (5) years of experience at middle management level preferably in Local Government.
- **Compliance with all requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette No. 29967 of 15 June 2007; i.e. CPMD MFMP, etc. if a newly appointed person is not in possession of this competency, he/ she must complete it within 18 months from the date of appointment, in accordance with Government Notice No. 91 of February 3, 2017 as promulgated in Government Gazette No. 40593**
- Personal attributes of integrity, honesty, maturity, courtesy, transparency and commitment to ensure progressive democratic and accountable governance that delivers sustainable and efficient services;
- Transformational and developmentally driven managerial experience based on through knowledge of complex local government statutory framework and functional challenges to ensure good corporate governance that will maximize a climate conducive to promotion of improved socio-economic development;
- Good knowledge and understanding of:
  - Relevant policy and legislation;
  - Municipal infrastructure planning, construction and maintenance systems and performance management;
  - Service delivery imperatives, development and town planning services;
  - Legislative, regulatory, standards, policy, practices and operating standards compliance imperatives;
  - Supply Chain Management Regulations and Relevant Legislation;
  - Occupational Health and Safety Act, applicable regulations and other related prescripts;
  - Municipal Infrastructure Grant implementation and compliance processes;
- Certificate of competency as required in terms of the General Machinery Regulations, 1998 or registration with a recognized relevant engineering professional body will serve as an added advantage
- Valid driver's license
- Proven ability to negotiate and communicate at all spheres and levels of government and
- A municipal infrastructure and Town Planning background will be an added advantage.

**KEY PERFORMANCE AREAS:**

- Responsive to the service delivery and spatial planning needs of the institution;
- Lead and direct the functions related to basic service delivery, spatial planning and land use management in accordance with applicable legislation, regulations, directives, contracts and agreements;

- Must be able to formulate engineering master planning, project management and implementation;
- Manage and facilitate development and reviews of policies and by-laws;
- Manage the functionality of service delivery and spatial planning structures and systems;
- Manage operations, maintenance, planning and administration of municipal infrastructure capital projects;
- Manage the Department's budget planning, implementation and budget review to support priorities and deliveries in the IDP
- Provide visionary and innovative leadership to a diverse workforce to ensure optimal utilization of the Council resources in terms of implementing its strategic objectives articulated in the IDP and fulfilment of its legislative mandate.
- Provide advice and support to Council and the Municipal Manager;
- Implement the service delivery budget implementation plan and Council resolutions and
- Ensure that the Municipality is provided with effective and efficient infrastructure and planning services aligned with political priorities and programmes of Council.

**NB: Please Note:**

- Applications can be e-mailed to [recruitment@ubuntu.gov.za](mailto:recruitment@ubuntu.gov.za) or hand deliver.
- Candidates are required to complete the prescribed "Annexure c" application form as prescribed in the Regulations of the Appointment and Conditions of Employment of Senior Managers Government Gazette 37245 No.21 dated 21 January 2014 which is obtainable on the internet at [www.gpwonline.co.za](http://www.gpwonline.co.za), or on the municipal website [www.ubuntu.gov.za](http://www.ubuntu.gov.za), (failure to do so will result in the candidate being disqualified)
- Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications and employment history/ reference check and competency assessment and should also disclose financial interest;
- Ubuntu Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration advertisement, etc. should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Amendment Act No.7 of 2011 or other relevant legislation.
- If no communication has been received from us within 90 days after the closing date, please consider your application not successful. The Municipal reserves the right to appoint or not appoint any person.
- If you meet the stated requirements, fully completed Annexure C Applicants Form, Detailed Curriculum Vitae, recently certified copies (not

older than 3months) of all qualifications, Identity Document and driver's license and proof of Competency levels where applicable, must be addressed t/ sent to

**The Municipal Manager**

**Mrs. L Itumeleng**

**Private Bag X329**

**Victoria West, 7070**

Or can be hand delivered at:

**Ubuntu Municipality**

**78 Church Street**

**VICTORIA WEST 7070**

Enquiries may be directed to the Municipal Manager: Mrs. L Itumeleng at 053 6210 026 during office hours between 7:30 to 16:15

**CLOSING DATE:** 27<sup>th</sup> May 2024



**MRS. L ITUMELENG**

**MUNICIPAL MANAGER**